

**Social Worker**  
**Geriatric Assessment & Intervention Network (GAIN)**  
**Temporary Full-Time Until March 31<sup>st</sup> 2024**

Working as a member of an interdisciplinary team of health professionals, the Social Worker will provide specialized comprehensive geriatric services/geriatric assessments within the Trent Hills GAIN Team. Comprehensive psychosocial assessments will be provided to clients who are actively followed by Trent Hills GAIN Clinic. Recommendations will be designed to maximize safety and function to support frail seniors living at home, which often includes referral(s) to community service partners. The social worker will assist clients, their families, and/or their caregivers in developing or enhancing coping skills related to the social and emotional needs associated with the aging process. In addition, the social worker provides information, consultation, education, service navigation and care coordination to clients, families, community agencies and members of the inter-professional team.

Additionally, the Social Worker will collaborate within an interdisciplinary team of health professionals across the region/community network that influence the health environment, as well as within the organizations team structure, in support of goals that align with and achieve the organization's strategy, Mission, Vision and Values. The collaborative practice of this position includes accepting referrals from, consulting with, or referring to other health care providers in order to promote comprehensive and continuous care in both primary and acute care specialty practice.

**Primary Duties****Assessment, Care Planning and Implementation**

- Perform psycho-social assessments; provide treatment, health education/counseling and other clinical activities according to the OCCSWSSW standards of practice for Registered Social Workers.
- Represent the patient's concerns to the team members and suggest the discipline(s) needed to assess/address the patient's needs.
- Work with the client/caregivers to develop and implement goals and treatment interventions for complex case situations or specialized problems to inform integrative care plan with GAIN Community Team.
- Establish collaborative relationships with geriatricians and other specialists for the purposes of facilitating thorough assessment, diagnosis and care planning.
- Monitor client progress including the evaluation of clients' goals and outcomes in the care plan;
- Participate in case presentations/weekly rounds, discussions and review in a team format.
- Coordinate care and act as a clinical resource consultant to staff regarding care issues and participate with the multidisciplinary team in care planning.
- Provide counseling, crisis intervention, consultation education, and advocacy functions regarding end-of-life issues, bereavement, and other concerns for clients and families/caregivers.
- Participate on committees and working groups within the facility as requested.
- Ensure up-to-date guidelines are being utilized and best practices are implemented.

**Resources Development & Coordination of Care/Support Services**

- Facilitate referrals to other program-related services and resources within the agency
- Match participants with appropriate care/support services and provide education to family/caregivers re community resources and support from other community agencies and health facilities, where necessary
- Explore available and/or develop resources to provide care/support services to clients and families/caregiver
- Participate in inter-professional patient and family case conferences and rounds
- Liaise with community-based primary care providers to improve patient outcomes
- Act as a team resource for the management of dementia Case Manager
- Updates client's files and records clients' visits and interventions.

**Education and Training**

- Provide related education to GAIN program participants and caregivers and other programs within or beyond agency to optimize physical well being
- Act as a trainer / resource person to provide in-service orientation, education and skill training to other team members to sustain the competency of the team
- Deliver, coordinate and participate in education and professional development activities or programs.

**Administrative**

- Support quality improvement initiatives, program development and evaluation, both organizationally and regionally
- Assist in the development and implementation of policies, procedures and related documents in response to organizational needs
- Contribute to the preparation and submission of timely and accurate statistical, narrative and financial data as determined by the LHIN, the GAIN Regional office, Seniors Care Network, and other system designers/evaluators.
- Regularly review team level data to identify trends and provide explanations to inform regional analysis
- Document and share success stories and other narratives with the funder on an annual basis as per the reporting scheduled
- Maintain systematic and comprehensive records on cases, group work/activities, financial reports and evaluation reports, etc.
- Perform administrative and clinic management tasks such as developing clinical protocols, ordering and maintaining clinical supplies and health teaching aids to ensure smooth daily operation



- Participate in regular team meetings, cluster team meetings, regional operational meetings/conferences advocating on behalf of patients and their families and program evaluation
- Participate in agency committees as needed such as Infection and Prevention Control Committee, Ethic Committee and etc.
- Perform research activities if needed
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## Health and Safety

Adheres to safe and healthy work practices in compliance with the Occupational Health and Safety Act and Regulations and the occupational health and safety policies and procedures of the Hospital through:

- Performing your duties in a manner that is conducive to a safe workplace.
- Completion of mandatory occupational health and safety training.
- Attendance at annual safety training sessions including but not restricted to fire safety, back care and WHMIS training.
- Use and care of appropriate personal protective equipment as required.
- Notifying supervisor/manager of any health and safety concerns, so that they may be dealt with promptly.
- Reporting of unsafe or potentially hazardous conditions, without fear of reprisal.
- Reporting of any incident, injury or hazard in a timely fashion including completion of appropriate reports.
- Cooperating with all return to work policies and procedures.

## KNOWLEDGE AND SKILLS

- BSW or MSW Degree in Social Work.
- Active member of the Ontario College of Certified Social Workers and Social Service Workers (OCCSWSSW) in good standing.
- Proficiency in current Geriatric assessments, psychotherapy and psychosocial counselling techniques for working with individual and group clients as well as their families.
- Demonstrated experience providing an integrated model of practice and service for clients and families which address health from a holistic perspective (including physical, emotional, social, economic, spiritual and environmental influences on health).
- Additional credential and training with respect to dementia care an asset
- At least 2 years recent clinical experience in the health care sector, preferably with geriatric experience
- CPR/first aid certification
- Clean Police Vulnerable Sector Check
- Valid Ontario Driver's License and access to a reliable vehicle
- Demonstrated experience in community care setting preferred
- Use clinical judgment to identify and prioritize complex problems and provide suggestions to improve the patient's quality of life.
- Knowledge of community resources for the provision of health promotion and disease prevention related services and chronic disease management
- Experience in developing, implementing, monitoring, and evaluating health promotion programs and activities preferred
- Sensitivity and awareness of cultural, racial, economic, and socially diverse communities of various ages
- Strong sense of ethics and the ability to handle sensitive or private information with tact and discretion
- Excellent assessment, analytical and problem solving skills
- Excellent client service skills
- Excellent interpersonal and communication skills (i.e. verbal and written)
- Flexibility to meet the changes/demands of the patients/team/organization
- Proficiency in Windows and Microsoft Office Suite
- Good organizational and time management skills

**How to Apply:** Email your resume and cover letter to [careers@cmh.ca](mailto:careers@cmh.ca) with the job title and competition number **N23-15** in the subject line. Due to a high volume of applicants, only those selected for an interview will be contacted.

**Our Hospital:** Campbellford Memorial Hospital is looking for compassionate and innovative team members to join our team. At CMH we have a 34-bed in-patient unit, Emergency Department, Day Surgery, Diagnostic Imaging, Laboratory and more. We serve the area between Peterborough and Belleville, providing the only Hospital between these two larger centres. Apply today to become part of our proud team of warm and caring professionals!

**Our Community:** Campbellford is a small, picturesque town in the heart of the municipality of Trent Hills. Living in Trent Hills will bring you closer to nature, offering an outdoor lifestyle with close proximity to the Trent Severn Waterway, Ferris Provincial Park, and a wealth of trails for ATVs and snowmobiles.

*We thank all applicants for their interest in Campbellford Memorial Hospital. In an effort to promote employment equity, we welcome applications from all qualified individuals including Aboriginal persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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